



CITY OF DODGEVILLE

100 E. Fountain Street
Dodgeville, WI 53533

Regular Meeting

~Draft Minutes ~

Wednesday, September 28, 2016 Administration & Personnel Committee
6:30 PM

Back Room

PUBLIC NOTICE is hereby given to the public and to the news media pursuant to Wis. Stat. Sec. 19.84, that the Administration & Personnel Committee will hold their Regular Meeting of the City of Dodgeville on Wednesday, September 28, 2016, commencing at 6:30 PM in the Back Room, 100 E Fountain St, Dodgeville, WI 53533. The agenda is as follows:

A Regular Meeting was called to order at 6:33 PM by Chairperson Dan Meuer

I. Call to Order, Roll Call. Confirmation of compliance with the Open Meetings Law.

Also Present: Mayor Todd Novak, Attorney Eileen Brownlee, Clerk Lisa Riley, and Finance-Human Resources Specialist Nick Selchert.

PRESENT: James, Meuer, Johnson

ABSENT:

II. Agenda Items

1. 2017 Health Insurance

Motion by James to recommend remaining with the deductible health insurance plan, with the City's contribution at 87% of the least costly plan in the service area. Second by Johnson. Motion passed unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark James, Alderperson
SECONDER:	Jerry Johnson, Alderperson
AYES:	Mark James, Dan Meuer, Jerry Johnson

2. 2017 Wages and Benefits

Motion by Johnson to recommend a 1.5% wage increase per employee. Second by James. Motion passed unanimously.

James temporarily left the meeting.

Discussion followed regarding FLSA minimum wage and overtime standards, effective December 1, 2016. The standard salary minimum wage is \$47,476. This law affects the Finance-Human Resources Specialist position. Motion by Meuer to recommend changing the Finance-Human Resources Specialist position from a salary position to an hourly position with an hourly wage of \$19.56, effective December 1, 2016. Second by Johnson. Motion passed 2-0.

Motion by Meuer to recommend increasing the Finance-Human Resources Specialist hourly wage \$2.00/hour to \$21.56/hour, starting January 1, 2017. Second by Johnson. Motion passed 2-0.

James returned to the meeting. Chairman Meuer updated James on the approved recommendations. Discussion followed.

Motion by Meuer to rescind the previous motion recommending changing the Finance-Human Resources Specialist position from a salary position to an hourly wage employee, maintaining the position as exempt salary position, increasing the salary to \$47,476

effective December 1, 2016 to comply with the FLSA minimum wage law with the salary carried through 2017. Second by Johnson. Motion passed 3-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jerry Johnson, Alderperson
SECONDER:	Mark James, Alderperson
AYES:	Mark James, Dan Meuer, Jerry Johnson

3. Adjourn to CLOSED SESSION: Pursuant to Wis. Stat. Sec. 19.85(1)(c) and Wis. Stat. Sec. 19.85(1)(e)

- 1. 1. To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility for purposes of discussing: Discuss evaluations and compensation for Department Head employees and 2. To discuss collective bargaining/negotiations with the police union

Motion by Johnson to adjourn to Closed Session pursuant to Wis. Stat. Sec. 19.85(1)(c) and Wis. Stat. Sec. 19.85(1)(e) 1. To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility for purposes of discussing: Discuss evaluations and compensation for Department Head employees and 2. To discuss collective bargaining/negotiations with the police union. Second by James. Roll Call: Johnson - Aye, James - Aye, Meuer - Aye. Motion passed 3-0 on a roll call vote. Convened to Closed Session at 7:47 p.m.

The Committee discussed evaluations and compensation for Department Head employees.

Discussed collective bargaining/negotiations with the police union.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jerry Johnson, Alderperson
SECONDER:	Mark James, Alderperson
AYES:	Mark James, Dan Meuer, Jerry Johnson

III. Reconvene to Open Session, make any motions as a result of closed session

Motion by Meuer to reconvene to Open Session. Second by Johnson. The meeting reconvened to Open Session at 8:55 p.m.

Motion by Meuer to recommend a 1.5% increase 2017 wage increase, across the board. Second by Johnson. Motion passed unanimously.

IV. Adjourn

Motion by Johnson to adjourn the meeting. Second by James. Motion passed unanimously. The meeting adjourned at 8:58 p.m.

Lisa Riley, City Clerk-Treasurer