

ORDINANCE NO. 2022-01
CITY OF DODGEVILLE
AN ORDINANCE TO AMEND ORDINANCE 2021-1407
ESTABLISHING SALARIES AND WAGES IN THE
CITY OF DODGEVILLE, IOWA COUNTY, WISCONSIN

WHEREAS, this Council has determined that it is in the best interest of the City to adjust wages and compensation of City officers and employees for 2022; and

NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF DODGEVILLE, WISCONSIN, DO ORDAIN AS FOLLOWS:

SECTION I.

The compensation for the salary, wages, and other compensation for the City of Dodgeville for the year 2022 shall be hereinafter amended based on the attached "City of Dodgeville - 2022 Compensation Schedule".

SECTION II.

In the event an incumbent resigns or retires, the Council shall establish a wage or salary for the incumbent's successor by separate ordinance based on the successor's experience and qualifications.

SECTION III.

The wages to be paid to the following employees shall be as established through the City's collective bargaining agreements:

Law Enforcement Sergeant
Law Enforcement Officer

SECTION IV.

The wages for library employees shall be established by the Library Board.

SECTION V.

Benefits and other terms and conditions of employment shall be as provided in the City's Personnel Manual, including the job descriptions provided therein, as the same may be amended from time to time, and in the collective bargaining agreements of the City.

SECTION VI.

This ordinance supersedes all ordinances inconsistent with the terms of this ordinance and shall take effect on the first payroll following Council approval or backdated to their start date for employees starting new positions prior adoption and be in force following its adoption and publication as provided by law and shall apply thereafter until amended except as provided under Section VII below.

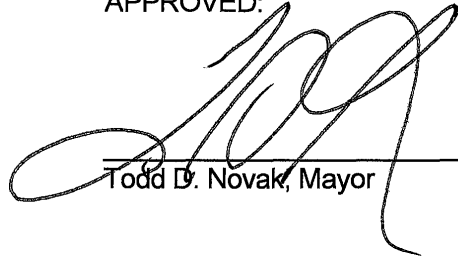
SECTION VII.

Increases in compensation for the Mayor and alderpersons shall only take effect after their election or appointment following the date of the adoption of this ordinance provided that any such increase is

adopted prior to the first day for circulating nomination papers for their position and further provided that this ordinance is approved by a vote of $\frac{3}{4}$ of the entire Council membership.

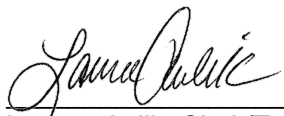
Dated this 19th day of April, 2022.

APPROVED:



Todd D. Novak, Mayor

ATTEST:



Laaree Aulik, Clerk/Treasurer

Date Adopted: 4/19/2022
Date Recorded: 4/19/2022
Date Published: 4/28/2022
Date Effective: 4/19/2022

CITY OF DODGEVILLE - 2022 COMPENSATION SCHEDULE

FULL-TIME SALARIED POSITIONS	SALARY
Public Works Director	\$110,653.45
Police Chief	\$82,444.96
Building Inspector/DPW Assistant	\$77,625.00
Clerk/Treasurer	\$72,450.00
Police Lieutenant	\$71,372.05
Library Director *	\$66,306.24
Finance/HR Director	\$61,332.92
Ambulance Chief	\$62,400.00
<i>* The Library Director's wage is set by the Library Board.</i>	

FULL-TIME HOURLY POSITIONS	HOURLY RATE OR RANGE
Ambulance	
Full-Time AEMT (2 positions)	\$26.00
Clerk/Treasurer	
Deputy Clerk/Treasurer	\$24.04-28.85
Utility Clerk/Admin Assistant	\$19.23-24.04
Public Works	
Park/Cemetery Foreman	\$26.14
Sewer Foreman	\$28.08
Street Foreman	\$29.32
Water Foreman	\$28.46
Assistant Sewer Foreman	\$24.58
Assistant Street Foreman	\$23.44
Assistant Water Foreman	\$23.36
First Mechanic	\$23.75
Public Works Crew	\$22.31
Floater Gen/Water/Sewer	\$21.46
Janitor	\$21.76
Law Enforcement	
<i>Police Sergeants and Officers wages are established through the City's collective bargaining agreement with the Union.</i>	

PART-TIME HOURLY POSITIONS	HOURLY RATE
Clerk/Treasurer	
Office Assistant (LTE)	\$16.47
Elections	
Election Worker	\$15.00
Chief Election Inspector	\$18.00
Law Enforcement	
Administrative Assistant (2 part-time positions)	\$23.12
Casual Police Officers	\$23.00-27.00

CITY OF DODGEVILLE - 2022 COMPENSATION SCHEDULE

Library	
<i>Wages for Library Employees are set by the Library Board.</i>	
Park/Cemetery	
Head Cemetery Laborer	\$18.42
Park Cemetery Laborer	\$16.02-\$18.42
Pool & Recreation	
Recreation Director	\$18.00-20.00/hr up to 20 hrs per week
Pool Manager	\$16.00-20.00
Pool Maintenance Worker	\$16.00-\$20.00
Life Guards/WSI Teaching*	\$13.50
Life Guards/WSI*	\$13.25
Head Life Guard*	\$14.50
Head Swim Team Coach	\$2,200-2,500/season
Assistant Swim Team Coach	\$13.00
Front Desk Personnel*	\$11.00
Assistant Recreation Director**	\$14.00
Recreation Staff***	\$12.00
Umpires	\$20.00-\$33.33
Recreation Supervisors***	\$13.00
Field Maintenance***	\$12.00
<i>*Each Employee will receive a \$.50 experience increase in his/her 2nd-5th years of employment</i>	
<i>**Assistant Recreation Director will receive a \$1/hr increase for returning years of service</i>	
<i>***Each Employee will receive a \$.50 experience increase in his/her 2nd & 3rd years of employment and \$1/hr for 4th & 5th years</i>	

MAYOR & COUNCIL	COMPENSATION
Mayor	\$7,000/year + \$12/hr up to a maximum of 25 hours per week
Aldersperson	\$400/month + \$50/special meeting
<i>The monthly compensation for an aldersperson shall be on a calendar month basis except that the same shall be prorated on a regular meeting basis for the month in which he/she takes office and leaves office. Salaries for elected officials shall be payable bi-weekly.</i>	

BOARDS & COMMISSIONS	COMPENSATION
Board of Review	\$50/meeting
Board of Appeals	\$25/meeting
Plan Commission	\$25/meeting

Adopted by the Common Council on April 19, 2022