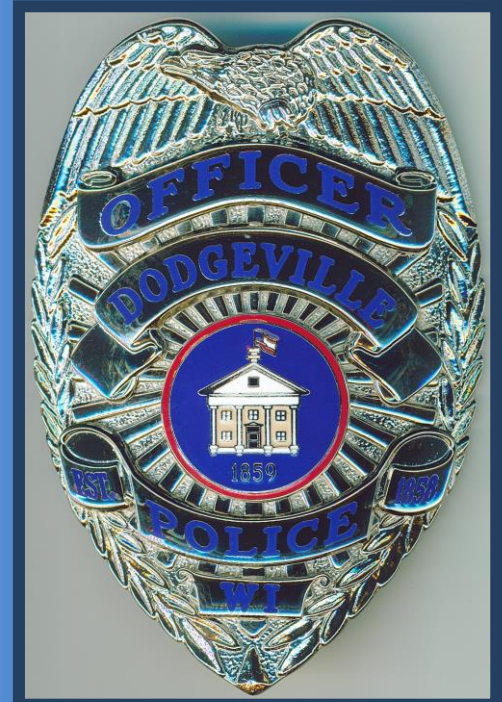


2013 Annual Report



Presented by: Chief of Police David E Kieffer

DODGEVILLE POLICE DEPARTMENT

111 W. Merrimac Street,
Dodgeville, WI 53533



Telephone: (608) 935-3238
Fax: (608) 935-9655

David Kieffer
Chief Of Police

David Pope
Lieutenant
David Bauer
Sergeant

April 1, 2014

Citizens, City of Dodgeville
Mayor, Todd Novak
Members, Common Council
Commissioners, Dodgeville - Police and Fire Commission

Dear Citizens, Mayor, Council Members and Commissioners,

In preparation of this 2013 Annual Report, I discovered that change is gradual but stark in reality. Support for police services was generated in the form of fiscal dollars by the Common Council prior to the calendar year 2013 and support included a commitment to a half time drug investigator. Participation in the 1st annual Emergency Management drill for Iowa County took place about mid-year. And the purchase of an AWD vehicle was a first for Police at the end of 2013. Dodgeville and the State of Wisconsin has also experienced a marked increase in the use of Heroin, overdose's and deaths from that drug, creating new challenge's. We continue like most businesses to cope, by doing more with our limited resources.

We are fortunate that 2013 was a year of continued recovery from the effects of the 2008 recession. We also strive to change our community to encourage growth, review existing strategies to improve our quality of life in our community and to introduce efficiencies in our delivery of all City services, both essential and non-emergency by working together.

Police assigned Officers to investigations, School Resource Officer, legal updates and specialized training. Each is intended to expose our Officers to an overall increased diverse skill sets, increased exposure, and additional responsibilities and in preparation for their future and anticipated assignments. Each of our police employees is constantly improving their personal growth and development, by exploring and exposing themselves to new experiences. I am grateful for their pridedful efforts.

This Police Department "Annual Report" points out specific work load indicators and specific information concerning those employees that are responsible for delivering police services. This document is intended to become historical document depicting policing in general. If you have questions, please contact me by calling 608-935-3238.

Sincerely,

A handwritten signature in cursive script that reads "David E. Kieffer".

David E. Kieffer, Chief of Police

Mission

We, the members of the Dodgeville Police Department are committed to serve citizens in our community in a respectful and professional manner. We strive to achieve public trust and safety through community partnerships with a dedication toward improving the quality of life for all.

Organizational Values

Human Life – We value human life above all. We will defend it with reasonable force if necessary.

Respect – We value respect, through fair and impartial deployment of our police services.

Integrity – We believe that character is the foundation of our value system and its preservation.

Team Work – We believe strength is derived from its employees and each is valuable to achieve goals.

Accountability – We believe accountability preserves the basic tenants of our organizational values.

Principal Functions

The City of Dodgeville is served by 10 sworn officers (Chief, Lieutenant, Sergeant, and 7 officers) and Support Staff - Confidential Secretary. Together, these employees provide the following functional Police services:

- Enforcement of state statutes, local ordinances, and traffic laws
- Specialized Investigations to pursue matters requiring time intensive investigations or incidents requiring team expertise not typically possessed by line or patrol Officers
- Patrol of the City to detect criminal or traffic activity and provide a police presence
- Member of the Richland-Iowa-Grant Drug Task Force which specializes in the investigation of drug related incidents
- Activities that are deterrence by nature. Advice that is preventive by nature through guidance
- Development of policy and protocol for contemporary and ethical decisions related to policing

Elected

Mayor and Common Council 2013

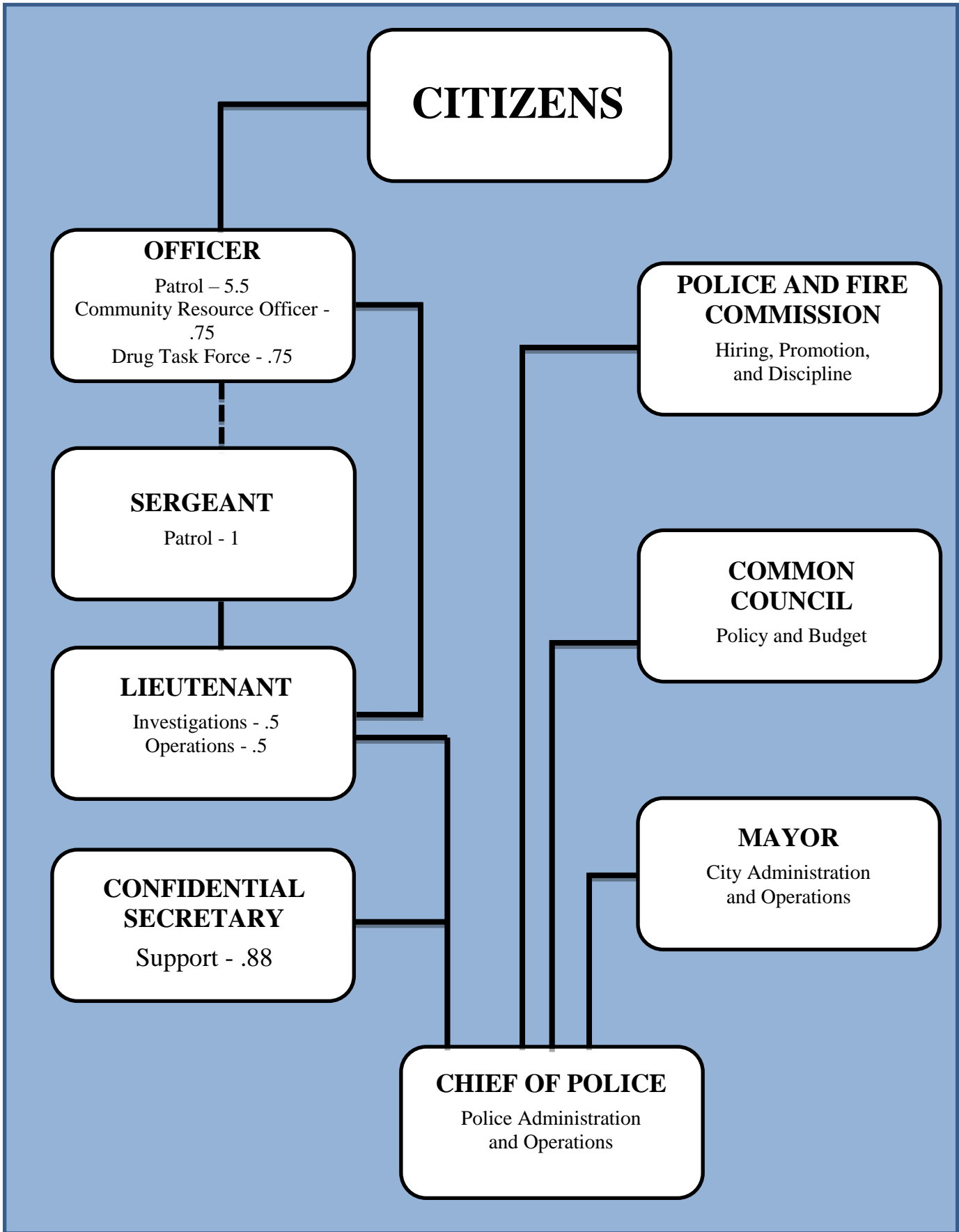
Mayor Todd D. Novak
Wanda McCutchin – January to April
Shaun Sersch – April to December
Larry Forseth – January to December
Mark James – January to December
Jeff “Potsie” Weber – January to December
Dan Meuer – January to December
Jerry Johnson – January to December
Mike Borne – January to December
David Anderson – January to October
Kim Ross – October to December

Appointed

Police and Fire Commission

Robert Zimmerman
Jerry Whitford
Robert Kratchowill
Gail Heun
Carol Gates

Alternate - John Pipal



Command Officers

Under the general direction of the Mayor, Common Council, and Dodgeville Police and Fire Commission, the Chief of Police is responsible for planning through policy development, coordinating, supervising, and evaluating all police department operations.



Chief of Police, David E. Kieffer

Serving Since: February 1972

Education: UW-Platteville – Bachelors in Criminal Justice

Chief Kieffer completed ten years of service in Dodgeville as Chief of Police. He served in US Army 1970 for two years. He was employed at the Platteville Police Department (30 years) Captain and the Iowa County Sheriff's Office for (1 year) Chief Deputy prior to accepting the Chief's position at Dodgeville in 2003. He is a 1998 graduate of Northwestern University School of Police Staff and Command. He is a 1992 graduate of International Association of Chiefs of Police Management Course and a 2001 graduate of the FBI Law Enforcement Executive Development Course.



Lt. David Pope

Serving Since: December 1985

Education: Madison Area Technical College – Associates Degree in Police Science
Fox Valley Technical College – Law Enforcement Academy

Lt. Pope is a graduate of the FBI Law Enforcement Executive Development course. He was promoted to Sergeant in 1990 and Lieutenant in 2005. His responsibilities include operations, supervising officers, training, scheduling, and supervision of all felony investigations. He has specialized training through the Department of Justice in Death and Fire investigations.

Support Staff – Confidential Secretary

Provides support at the direction of the Chief, Lieutenant and Patrol with respect to parking, purchasing, reporting, records maintenances, transcription, projects and customer service.

Jennie Sigg

Serving Since: January 2013

Education: UW-Platteville – Bachelors in Criminal Justice and Geography

Jennie is a part-time employee. Prior to joining the department she was a police dispatcher and crime analyst for the Stoughton Police Department. Jennie was a limited term employee for the Sex Offender Registry where she completed the 2011 Sex Offender Registry Report for the State of Wisconsin.

Sergeant and Police Officers

The Sergeant and Police Officers provide a wide variety of services to citizens and our community. The Sergeant supervises police officer reports and misdemeanor crimes. The Sergeant and a patrol officer are also involved in fulfilling our commitment as a resource in the school and have an active role in drug task force investigations. The majority of Police Officers' tasks include community service calls, traffic enforcement, initial investigations, and patrol.

Patrol

Patrol is the reactive framework of the Dodgeville Police Department. The duties can be broken down into five major areas:

Law Enforcement – enforcing the laws may reduce chances for criminal behavior and increases chances of apprehension or the likelihood of voluntary compliance with laws.

Maintenance of Order – detecting and responding to breaches of peace and restoring order.

Enforcement of Traffic laws – reduces the chances of personal injury and property damage caused by accidents and increases the likelihood of voluntary compliance with the rules of the road. Existing Highway Safety plans implemented have an impact contributing to a reduction in personal injury.

Preventative Patrol – being alert to citizens in need of assistance, existing hazards, and taking the necessary action to ensure the safety and well-being of citizens.

Public Service – Provide essential miscellaneous services to citizens, depending upon the changing needs of the community.



Sgt. David Bauer

Serving Since: June 1988

Education: Western Technical College – Associates in Police Science and Law Enforcement Academy

Mt. Scenario College – Course Studies - Criminal Justice Administration

Sgt. Bauer started his career as a Police Officer for the Prairie du Chien Police Department in 1988. He was hired as a Dodgeville Officer 1990 and promoted to Sergeant 2005. His responsibilities within the Law Enforcement community have included; Iowa County Emergency Response team, narcotics investigator with the Richland Iowa Grant Drug Task Force, Community Resource Officer, Fox Reporting System steering committee, Information Technologies, and grant writing. He has attended many Supervisory and Specialized courses, including Problem Solving Policing. Sgt. Bauer is very committed to our community in both government and service organizations, by actively representing Dodgeville and Iowa County.



Officer Jerron Wetter

Serving Since: July 2000

Education: Winona State University – Bachelor's Degree in Criminal Justice
Western Wisconsin Technical College – Associates Degree in Police Science & Law Enforcement Academy

Prior to employment at the Dodgeville Police Department, Officer Wetter was a part-time officer for Cashton, Boscobel, Ridgeway, and Mineral Point Police Departments. He worked for the Boscobel State Correctional Facility as a Legal Assistant and is an Instructor in Field Training, Defense and Arrest Tactics, and TASER.



Officer Rose Shriver

Serving Since: June 1984

Education: Southwest Wisconsin Technical College – Law Enforcement Academy
Willmar Junior College – Arts & Photography and Philosophy

Officer Shriver began her law enforcement career at the Iowa County Sheriff's Department and was the Sergeant and Acting Chief for the Mineral Point Police Department. Officer Shriver began working part-time for the Dodgeville Police Department in 1986 and became full-time in June 2002. She has specialized training in death scene investigations, crime scene evidence collection and photography, night/thermography imaging, bicycle patrol and safety, and supervisor training.

Officer Shriver is a certified instructor for handguns, shotguns, rifles, less lethal weapon systems, and is a NRA certified weapon range safety officer and range master.



Officer Brandon Wilhelm

Serving Since: July 2006

Education: UW-Platteville – Bachelor’s Degree in Criminal Justice & Law Enforcement Academy

Officer Wilhelm is a member of the Arson Investigation Team, Domestic Abuse Coalition, and Homeless Committee. He has specialized training as an evidence technician and arson investigator. Officer Wilhelm works part-time for Mineral Point and Barneveld Police Departments.



Officer Max Hofkes

Serving Since: May 2004

Education: Mt Scenario College – Bachelors in Criminal Justice
Southwest Wisconsin Technical College – Law Enforcement Academy

Officer Hofkes provides assistance with maintaining the vehicles owned by the City. Officer Hofkes collects data and maintains records used in the interest of Public Safety.



Officer Todd Oellerich

Serving Since: April 2007

Education: Viterbo University – Bachelors in Criminal Justice
Madison Area Technical College – Law Enforcement Academy

Officer Oellerich served on the Richland-Iowa-Grant Drug Task Force during 2013, field training officer, and is a member of the Internet Crimes against Children Task Force.



Officer Joseph Pepper

Serving Since: August 2003

Education: Southwest Wisconsin Technical College – Associates in Criminal Justice & Law Enforcement Academy

Officer Pepper is a Field Training Officer and also a part-time officer for the Village of Barneveld.



Officer Nathaniel Forrest

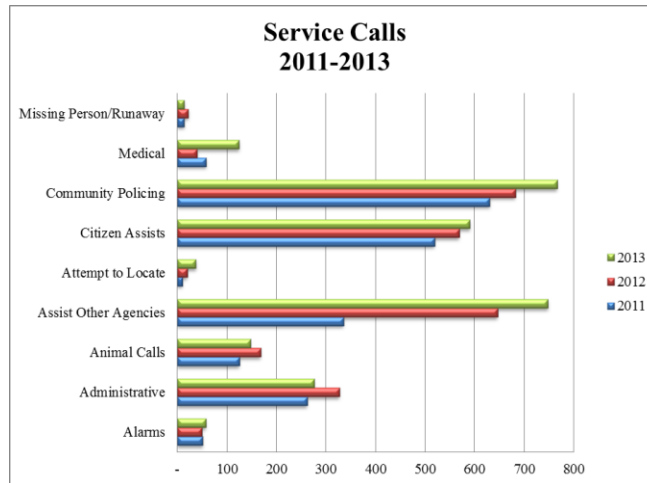
Serving Since: May 2012

Education: University of Cincinnati – Master of Science
Southwest Wisconsin Technical College – Law Enforcement Academy
UW-Platteville – Bachelors in Criminal Justice

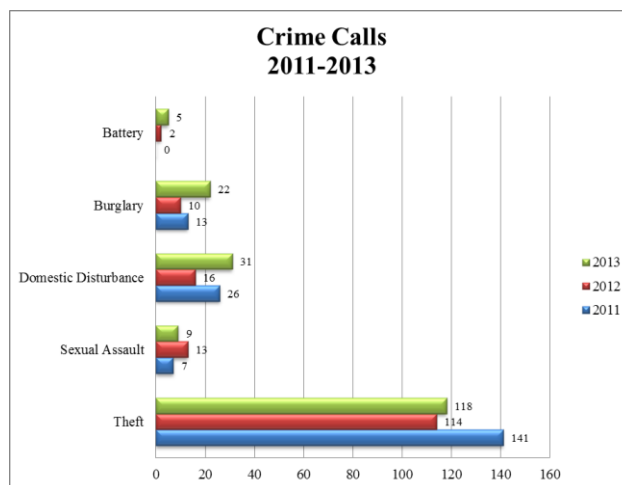
Officer Forrest is a veteran of Operation Iraqi Freedom earning a Combat Action Ribbon. He served four years in the Marine Corps as an Infantry Rifleman and Rifle Range personnel. Officer Forrest is an adjunct lecturer for the UW-Platteville Criminal Justice Department.

Operations

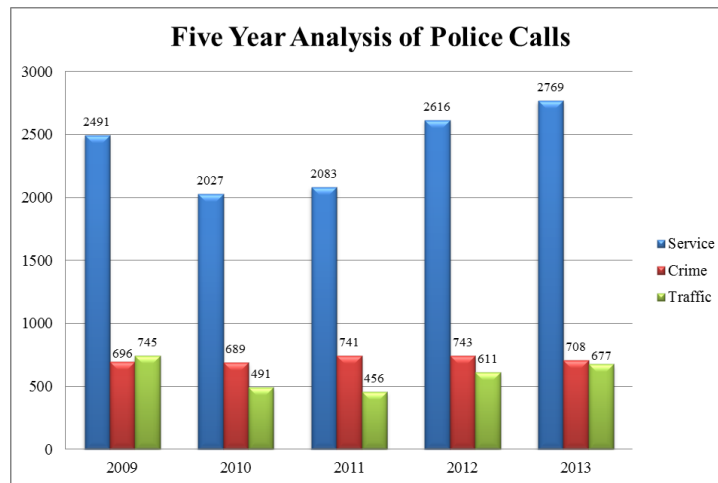
- Public Relations – good public relations are achieved as a result of adhering to patrol practices and prompt, courteous response to calls for service. A police officer represents local government to the citizens. Therefore they have the ability to positively or negatively affect supportive relationships between citizens and government. A professional, courteous, and friendly officer will open lines of communication between citizens and police. Service is a primary police function and is an expected service by Dodgeville citizens.



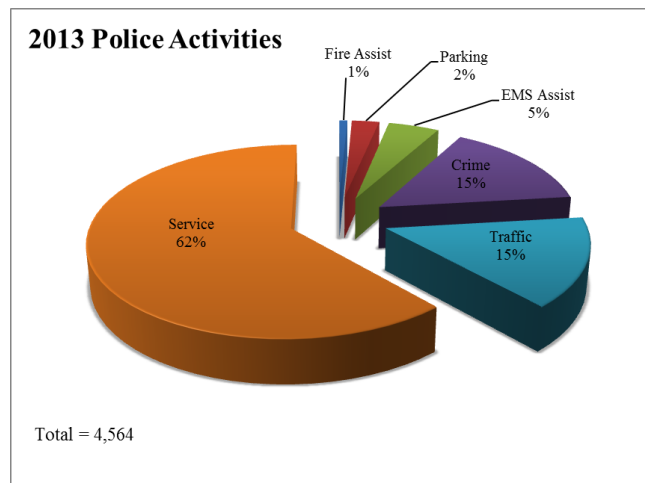
- Crime Prevention – two primary methods of crime prevention are developed through effective patrol and establishing good public relations. An adequate number of patrol personnel engaging in their patrol responsibilities gives the criminals less opportunity to commit crimes and increases their opportunity to be detected and/or apprehended should they initiate criminal activity. The presence and observation of an officer in an area serves as a deterrent to criminal activity. Officers who engage in public relations contacts between themselves and citizens create an open line of communication in which knowledge of how to deter a crime and make homes and businesses less inviting to criminals can be relayed. This free flow of information also provides an opportunity for citizens to share information to police on illegal activities.



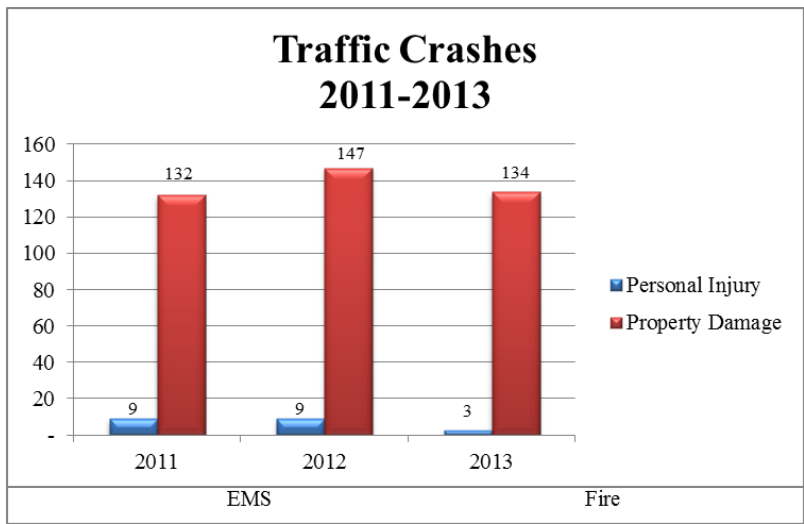
- Public Safety – making the public aware of hazardous situations, reducing risks and modifying behaviors is a police function. Regular patrol of known and potential trouble areas and supervision of special events help to ensure safety through planning. Also, it entertains a reduced level of fear for citizens.



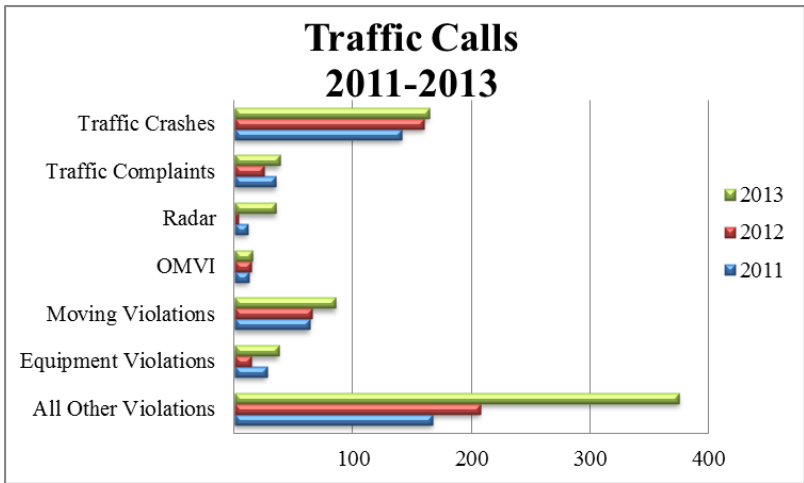
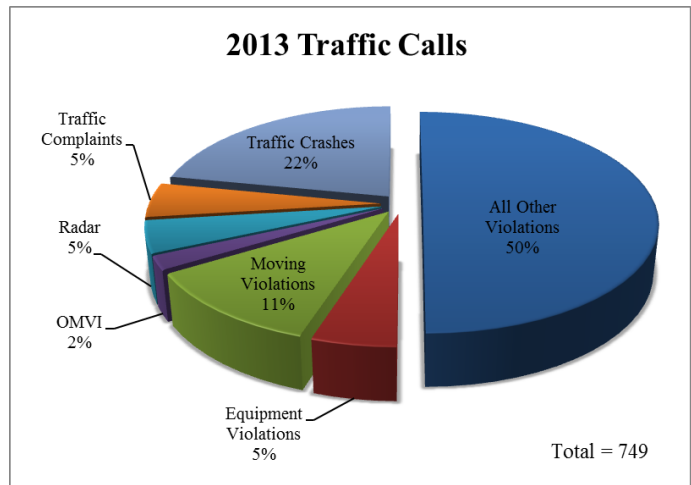
- Enforcement – it is an officer’s responsibility to have a good working knowledge of the laws and ordinances of the State and City and to enforce those laws that are part of community norms when and where appropriate. The ability to use discretion is one of the keys to being a good patrol officer. General policy in law enforcement usually allows the officers to use discretion for the purpose of gaining compliance with law, using the least restrictive method.



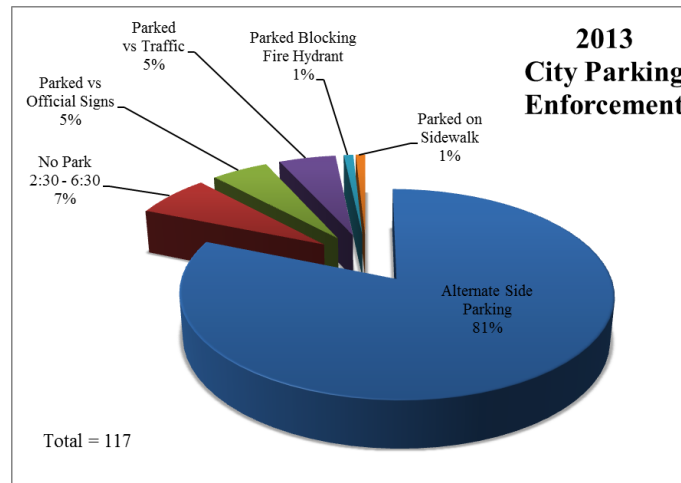
- Public Service – the core ideal behind law enforcement is to provide fair and impartial serve the public. The action of the police officer in performing his/her duties is directed at fostering a safe community environment and to reduce or minimize any fear that the public may be experiencing from social disorder. By using the Police strategies as a tool to accomplish these goals and through effective problem solving techniques, a police officer has a genuine ability to effectively address problems within their community. The idea that the police are truly public servants needs repeated re-enforcement so officers can recognize the value of their work efforts.



6. Traffic – This year the City of Dodgeville and the State of Wisconsin had tremendous success with limiting the amount of traffic fatalities. It is projected that there were only 527 traffic fatalities in 2013. In addition, seat belt use has increased contributing to a reduction in personal injuries. Dodgeville helped bring traffic safety to the forefront by participating in Click it or Ticket, Driver Sober or Get Pulled Over, and Booze and Belts. As a result of our dedication, the police department has been awarded a \$4000.00 grant for equipment, which will be used to purchase a new computer for the squads.



7. Parking Enforcement – It is essential to ensure shared use of public parking space. Alternate side allows for snow plowing and removal. Parking compliance contributes to public safety.



Training

The delivery of quality police service to the community requires that officers be highly skilled in a wide variety of tasks. The demands and expectations placed upon officers in this day and age call for high caliber police professionals to be properly prepared to meet those demands. The problems that face every officer and police manager today and the decision they have to make are growing in complexity in direct relation to the issues in society today. The laws we enforce are constantly changing and the decisions concerning police action in relation to the laws and the Constitution are interpreted and then reinterpreted on a regular basis.

As demands upon local government increase, the training needs of law enforcement personnel may often times be identified as the source for addressing problems that appear. Community demands for improved police services are ever present. One of the most efficient and effective ways to improve police service and reduce liability exposure is through in-service training and continuing education for all police officers. One of the primary responsibilities of the department is to provide adequate training to its personnel. With this goal in mind, the following goals and objectives are viewed as essential.

- In-Service Training – 24 hours per year classroom training per officer is the required minimum an officer must achieve in order to remain certified. 24 hours of in-service training fulfills the recommendation of Wisconsin Statutes, Section 165.85 concerning in-service training.
- Firearms Training – includes pistol, rifle, shotgun, and other equipment. All sworn officers, to ensure shooting competency with a minimum level of expertise as specified by department qualifications. All sworn officers must demonstrate proficiency at the required firearms training sessions. In addition, all officers are required to demonstrate a complete grasp of the laws and policies governing the use of department firearms.

Specialized Training

- Legal updates are constant and generally in the electronic format, due to constant changes in laws, search and seizure protocols, and other changes in the field of law enforcement.
- High Risk training in those operational functions rarely employed, but very important to the function of Police: Pursuit, Use of Force, Firearms, Rules of Evidence, Search and Seizure and Discipline ... are examples.

- Open records training to keep staff apprised of current and changing law as it pertains to the release and maintenance of public records.
- Professional communication courses to help staff deescalate irate and emotional subjects and to better communicate with the general public.
- Interview/interrogation courses expose both new and experienced officers to new and proven techniques for interviewing witnesses and suspects, while employing due process.

2013 Policing In Review

Grants included Highway Safety - Eligibility required participation on the part of patrol in three initiatives: Seat Belt, “Click It or Ticket”, OWI enforcement, “Drive Sober or Get Pulled Over”, “Booze and Belts”, Speed enforcement caused an award of 4K which will purchase an in-car Laptop.

Retirements

Officer Dale Schroeder	Retirement: July 2013	Service Years: 28	1985 – 2013
Secretary Kay Liefker/Guzzel	Retirement: January 2013	Service Years: 27	1986 – 2013

Development of a Map Ordinance includes the mapping of signs - Dodgeville continues compliance with State requirements for the enforcement of laws with respect to signs and Official Map. A four month effort of verification ended with an Official Sign Ordinance and Official Map.

Significant policing events and commitments include:

- Police conducted a Death Investigation of Anthony T. Russell that occurred during December of 2013. The investigation includes a pending Criminal Matter with multiple Criminal Complaints.
- Drugs and known Heroin overdose reports are an increasingly growing concern to our community and the law enforcement community.
- Community Resource Officer – School District continues to meet the objective of providing a safe environment for learning in schools.
- Management constantly reviews efficiencies in the use of City – Police resources.
- Policy changes are updated to meet the changing demands on the Police Department and to gain compliance with case law and legislation, both Federal and State.
- Extended a Vest Grant which allows for a shared cost when purchasing Protective Vests for Officers. This is one of many safety components constantly in review for Police personnel.